



June 18, 2009

**Via Electronic File**

U.S. Department of Labor  
Room N-2625  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Regarding: Docket No. OSHA-2009-0012  
National Advisory Committee on Occupational Safety and Health

Dear Administrator:

The National Electrical Contractors Association (NECA) appreciates the opportunity to nominate a representative for the NACOSH committee. NECA nominates Jerry E. Rivera, Director of Safety for NECA, as a representative of management. Mr. Rivera will bring a wealth of experience and information to the committee.

Mr. Rivera is aware and committed to participate in this committee with the full support of NECA.

We hope our nomination is seen as a sincere effort to improve open dialog and create closer ties in the rule making process. NECA applauds OSHA for its willingness to reach out to the industry. Attached is the supplemental information on Jerry Rivera's professional background and industry participation in safety and health issues.

NECA is the voice of the \$130 billion electrical construction industry that brings power, light and communication technology to buildings and communities across the U.S. NECA's national office and 119 local chapters advance the industry through advocacy, education, research and standards development. For more information, visit [www.necanet.org](http://www.necanet.org).

Sincerely,

Michael J. Johnston  
Executive Director Standards and Safety  
National Electrical Contractors Association

**NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION**

3 Bethesda Metro Center, Suite 1100, Bethesda, MD 20814  
(301) 657-3110 x614 tel; (301) 215-4500 fax; [www.necanet.org](http://www.necanet.org)

## **JERRY E. RIVERA**

---

3 Bethesda Metro Center Suite 1100 • Bethesda, MD 20814 • (301) 215-4546 •  
Jerry.Rivera@necanet.org

---

### **EXECUTIVE SUMMARY**

Highly experienced Safety Leader, with a demonstrated ability to lead diverse teams of management. Able to successfully analyze an organization's critical business requirements, identify deficiencies and potential opportunities. Develop innovative and cost-effective solutions for enhancing safety. Strong technical background managing safety related operations for industrial/commercial projects, ranging from \$1.2 to \$200 million. Knowledgeable in Workers Compensation Administration, Fleet Management, Drug Free Work Place, Loss Control, Human Resource Management and Environmental Compliance. Business oriented, fully bilingual in English and Spanish. Computer literate in Microsoft Word, Excel and PowerPoint.

### **PROFESSIONAL EXPERIENCE**

**National Electrical Contractors Association, Bethesda, MD**

**Current**

*The National Electrical Contractors Association (NECA) is the voice of the \$130 billion industry responsible for bringing electrical power, lighting, and communications to buildings and communities across the United States. With over 100 years of standing presence representing the electrical industry.*

#### **Director of Safety**

- Monitor federal legislation/regulation impacting occupational safety and health practices in the electrical industry.
- Develop written comments/testimony during public hearings.
- Develop, implement and maintain a comprehensive body of safety and insurance services for electrical contractors.
- Assist members in implementing safety programs and safety objectives.
- Serve as a liaison to appropriate industry groups and coalitions.
- Promote proactive programs and services that create safer work environments.

**Pulte Homes, Estero, FL**

**2005 – 2007**

*A fortune 200 company, dedicated to developing high-end residential communities, generating over 400 million a year in revenues. The Southwest Florida Division was composed of 3,000 employees and subcontractors throughout fourteen active communities.*

#### **Regional Safety Manager**

- Determined monetary value for active Workers' Comp. litigation.
- Implemented a Zero Tolerance Policy, which achieved accident reduction from 236 injuries per year to 88 during the first year.
- Cut by 56% all medical cost associated with work related injuries, achieving a cost savings of \$703,000 dollar per year.
- Diminished law suits up to 60% in value, by pursuing aggressive claims management techniques, achieving a savings of \$1,258,000 dollars.
- Achieved an average return on investment of 6 dollars to every dollar invested.

**MEC INC., Coral Springs, FL****2004 – 2005**

*A privately owned underground utility company. Performing 15 million a year worth of work, servicing school districts, Department of Transportation and private universities.*

**Safety Manager**

- Decreased all fleet related accidents from 25%-14% within a five month period.
- Managed a Safety Department budget of \$145,000 a year.
- Initiated a safety education cycle for management, supervisors and employees.
- Developed a recovery plan based on conditions, established goals to be achieved and evaluated safety performance. Renegotiated insurance coverage in order to reduce operational cost and maximize coverage, qualifying for an insurance incentive of \$43,000 dollars per year.
- Instituted a companywide Safety Culture based on Behavior Based Safety.
- Established relations with federal, state and local authorities.

**DÍAZ MASSO INC., Rio Piedras, PR****2001 – 2004**

*The largest Electrical, Mechanical and HVAC contractor in the Caribbean and ranked 83<sup>rd</sup> amongst the top 600 Electrical, Mechanical, Plumbing and HVAC contractors in the US. Generating an estimated 198 million a year in revenues. Servicing the pharmaceutical industry in Puerto Rico and the Caribbean.*

**Safety Officer**

- Responsible for all safety operations within an industrial atmosphere that employed over 800 workers.
- Set up an employee owned Safety Program.
- Reduced companies EMR rate from .99 to .51 within a three year period.
- Achieved 1,000,000 accident free work hours.
- Prepared/maintained an active incentive program.

**NEW BEDFORD GROUP CORP., Humacao, PR****2000 – 2001****President / Owner**

- Decreased clients OSHA citations up to 80% with an average saving of \$3,000 per claim.
- Performed simulated OSHA inspection and drafted report.
- Trained personnel on safety related topics.
- Consulted clients on effective safety programs and compliance assistance.

**US ARMY, Fort Drum, NY****1996 – 1999****Supervisor (E-5)**

- Trained and crossed trained personnel.
- Accountable for personnel and equipment worth up to \$20 million.

## **EDUCATION**

BBA in Management  
Inter American University, Rio Piedras, PR

Diploma in Electrical Engineering  
Liceo Arte y Tecnología, Rio Piedras, PR

## **SAFETY TRAINING**

- CSP Candidate
- Certificate, Safety Leadership Training
  - Welding Activities
  - Trenching and Excavations
- OSHA Authorized Outreach Instructor
- American Red Cross First Aid/CPR Instructor

## **INDUSTRY PARTICIPATION**

NFPA 70E Committee Member  
American Society of Safety Engineers  
International Association of Electrical Inspector  
National Safety Council